Table IC3c. Percent of total annual premium contributed by enrolled employees for single coverage in any-provider plans <sup>1</sup> in private establishments <sup>2</sup> offering health insurance by firm size and selected characteristics: United States, 1993

| Characteristic                                 |                   | 1                  |                    | Firm size <sup>3</sup> |                      |                       | 1                  |                      |
|--|-------------------|--------------------|--------------------|------------------------|----------------------|-----------------------|--------------------|----------------------|
|  | All firm<br>sizes | Under 10 employees | 10-24<br>employees | 25-99<br>employees     | 100-499<br>employees | 500 or more employees | Under 50 employees | 50 or more employees |
|  |                   | Percent            | employee co        | ntribution             | for single           | coverage any-         | provider pl        | ans                  |
| United States                                  | 13.2              | 9.0                | 13.1               | 14.9                   | 14.3                 | 13.2                  | 12.3               | 13.5                 |
| Industry group                                 |                   |                    |                    |                        |                      |                       |                    |                      |
| Agriculture, forestry, and fishing             | 18.9              | *15.8              | 32.7               | *14.3                  | *9.0                 | 17.5                  | 24.1               | *10.4                |
| Mining   | 6.3               | *14.6              | *3.6               | *1.7                   | *0.8                 | 10.7                  | *3.6               | 6.6                  |
| Construction                                   | 13.4              | 8.9                | 12.2               | 16.2                   | *16.7                | 17.1                  | 11.4               | 17.2                 |
| Manufacturing                                  | 12.4              | 15.5               | 14.5               | 16.9                   | 13.5                 | 11.3                  | 17.1               | 11.8                 |
| Transportation, Communication, and             |                   |                    |                    |                        |                      |                       |                    |                      |
| Utilities                                      | 7.9               | *5.3               | *7.3               | 12.2                   | 16.9                 | 6.2                   | 7.8                | 7.9                  |
| Wholesale Trade                                | 13.8              | 6.0                | 13.1               | 18.0                   | 18.3                 | 12.9                  | 12.0               | 14.9                 |
| Retail Trade                                   | 21.0              | 11.6               | 17.5               | 23.2                   | 26.2                 | 22.2                  | 16.6               | 23.1                 |
| Finance, Insurance, and Real Estate            | 13.7              | 4.3                | *9.9               | 9.9                    | 10.2                 | 18.0                  | 7.4                | 16.0                 |
| Services                                       | 12.6              | 9.3                | 12.3               | 12.6                   | 12.7                 | 13.5                  | 11.5               | 13.1                 |
| Ownership                                      |                   |                    |                    |                        |                      |                       |                    |                      |
| For profit                                     | 13.4              | 9.4                | 13.0               | 16.1                   | 14.7                 | 13.2                  | 12.5               | 13.7                 |
| Incorporated                                   | 13.4              | 8.4                | 13.2               | 16.2                   | 14.7                 | 13.2                  | 12.7               | 13.7                 |
| Unincorporated                                 | 12.6              | 11.7               | 11.2               | 14.3                   | 15.5                 | 12.8                  | 11.8               | 13.9                 |
| Non-profit Other                               | 12.2<br>14.3      | 5.2<br>*4.0        | *14.0<br>*17.5     | 11.6<br>*8.3           | 12.0<br>19.1         | 13.0<br>17.3          | 11.6<br>*9.4       | 12.4<br>16.0         |
|  |                   |                    |                    |                        |                      |                       |                    |                      |
| Age of firm                                    | 15.0              | 10.1               | 10.0               | 15.0                   | +10.0                | 15.5                  | 14.4               | 16.0                 |
| Under 5 years                                  | 15.3              | 10.1<br>10.6       | 19.0               | 15.3                   | *19.2                | 15.5                  |                    | 18.0                 |
| 5-9 years                                      | 16.1              |                    | 17.2               | 14.4                   | 15.4                 | 19.7                  | 13.9               |                      |
| 10-19 years                                    | 13.2<br>12.8      | 9.8<br>7.6         | 11.8<br>12.0       | 17.0<br>14.3           | 16.0<br>13.7         | 11.1<br>12.9          | 12.9<br>11.3       | 13.5<br>13.2         |
| Number of locations in firm                    |                   |                    |                    |                        |                      |                       |                    |                      |
| Two or more locations                          | 13.6              | *5.3               | 17.4               | 14.2                   | 14.1                 | 13.4                  | 15.6               | 13.4                 |
| One location                                   | 12.6              | 9.1                | 12.3               | 15.3                   | 14.5                 | 11.5                  | 11.7               | 13.9                 |
| Metropolitan area indicator                    |                   |                    |                    |                        |                      |                       |                    |                      |
| Metropolitan area                              | 13.1              | 8.8                | 13.0               | 15.1                   | 13.4                 | 13.2                  | 12.2               | 13.4                 |
| Non-metropolitan area                          | 13.8              | 9.5                | 13.3               | 14.4                   | 16.9                 | 13.5                  | 12.7               | 14.3                 |
| Percent of full-time employees                 |                   |                    |                    |                        |                      |                       |                    |                      |
| Less than 25 percent                           | 19.2              | *6.8               | *16.3              | 12.1                   | 23.4                 | 20.3                  | 12.5               | 20.2                 |
| 25-49 percent                                  | 17.4              | 10.5               | 18.0               | 23.0                   | 23.4                 | 15.2                  | 16.7               | 17.8                 |
| 50-74 percent                                  | 14.8              | 10.9               | 16.5               | 15.2                   | 14.1                 | 15.4                  | 13.8               | 15.3                 |
| 75 percent or more                             | 12.6              | 8.5                | 11.9               | 14.5                   | 13.7                 | 12.6                  | 11.7               | 12.9                 |
| Whether establishment has union                |                   |                    |                    |                        |                      |                       |                    |                      |
| employees                                      |                   |                    |                    |                        |                      |                       |                    |                      |
| No union employees                             | 14.6              | 9.1                | 13.3               | 15.6                   | 15.6                 | 15.9                  | 12.6               | 15.7                 |
| Union employees                                | 7.1               | *0.3               | *8.4               | 8.2                    | 7.1                  | 7.0                   | 7.7                | 7.0                  |
| Percent of low-wage employees 4                |                   |                    |                    |                        |                      |                       |                    |                      |
| 50 percent or more of employees are            |                   |                    |                    |                        |                      |                       |                    |                      |
| low-wage Less than 50 percent of employees are | 21.6              | 13.6               | 14.0               | 27.0                   | 22.0                 | 25.1                  | 18.8               | 23.5                 |
| low-wage                                       | 12.9              | 8.6                | 12.4               | 14.5                   | 14.8                 | 12.8                  | 11.7               | 13.5                 |
|  |                   |                    |                    |                        |                      |                       |                    |                      |

 $<sup>^{\</sup>mbox{\scriptsize 1}}$  Any-provider plans are conventional indemnity plans as reported by respondent.

NOTE: Estimates in this table are based on plans offered during the 1993 benefit year.

 ${\tt SOURCE: Centers \ for \ Disease \ Control \ and \ Prevention, \ National \ Center \ for \ Health \ Statistics, \ National \ Employer \ Health \ Insurance \ Survey \ (NEHIS).}$ 

 $<sup>^{2}\ \</sup>mathrm{An}\ \mathrm{establishment}$  is defined as a business at a single physical location.

<sup>&</sup>lt;sup>3</sup> Number of employees nationwide as reported by respondent.

 $<sup>^4\ \</sup>text{Low-wage}$  employees earned less than \$5 per hour or less than \$10,000 per year.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

Table IC3c. Standard errors for percent of total annual premium contributed by enrolled employees for single coverage in any-provider plans<sup>1</sup> in private establishments<sup>2</sup> offering health insurance by firm size and selected characteristics: United States, 1993

| Characteristic                        | Firm size <sup>3</sup> |                    |                    |                    |                      |                       |                    |                      |  |  |  |
|---------------------------------------|------------------------|--------------------|--------------------|--------------------|----------------------|-----------------------|--------------------|----------------------|--|--|--|
|                                       | All firm<br>sizes      | Under 10 employees | 10-24<br>employees | 25-99<br>employees | 100-499<br>employees | 500 or more employees | Under 50 employees | 50 or more employees |  |  |  |
|                                       | Standard errors        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| United States                         | 0.4                    | 0.7                | 1.0                | 0.8                | 1.0                  | 0.5                   | 0.6                | 0.4                  |  |  |  |
| Industry group                        |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| Agriculture, forestry, and fishing    | 4.4                    | *7.7               | 9.8                | *9.9               | *6.8                 | 3.6                   | 5.7                | *3.7                 |  |  |  |
| Mining                                | 1.7                    | *9.0               | *2.2               | *1.4               | *0.7                 | 2.0                   | *2.5               | 1.9                  |  |  |  |
| Construction                          | 1.6                    | 1.9                | 2.9                | 3.0                | *7.4                 | 4.3                   | 1.6                | 3.4                  |  |  |  |
| Manufacturing                         | 0.7                    | 4.2                | 2.6                | 2.0                | 1.7                  | 0.9                   | 2.1                | 0.8                  |  |  |  |
| Transportation, Communication, and    |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| Utilities                             | 0.8                    | *1.9               | *2.7               | 3.5                | 3.6                  | 0.8                   | 2.0                | 0.9                  |  |  |  |
| Wholesale Trade                       | 0.8                    | 1.8                | 3.0                | 2.2                | 1.9                  | 1.1                   | 1.5                | 1.0                  |  |  |  |
| Retail Trade                          | 1.1                    | 2.0                | 2.7                | 2.5                | 5.8                  | 1.5                   | 1.6                | 1.5                  |  |  |  |
| Finance, Insurance, and Real Estate   | 0.7                    | 1.1                | *3.0               | 2.2                | 1.7                  | 1.2                   | 1.4                | 0.9                  |  |  |  |
| Services                              | 0.6                    | 1.2                | 1.8                | 1.4                | 1.3                  | 1.1                   | 1.0                | 0.8                  |  |  |  |
| Ownership                             |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| For profit                            | 0.4                    | 0.8                | 1.0                | 0.9                | 1.2                  | 0.6                   | 0.6                | 0.5                  |  |  |  |
| Incorporated                          | 0.4                    | 0.9                | 1.1                | 1.0                | 1.3                  | 0.6                   | 0.7                | 0.5                  |  |  |  |
| Unincorporated                        | 1.1                    | 1.6                | 2.8                | 3.6                | 2.6                  | 2.7                   | 1.4                | 1.9                  |  |  |  |
| Non-profit                            | 0.9                    | 1.4                | *4.5               | 2.3                | 1.5                  | 1.3                   | 2.2                | 0.9                  |  |  |  |
| Other                                 | 1.7                    | *4.2               | *9.6               | *3.3               | 3.1                  | 2.6                   | *3.7               | 2.0                  |  |  |  |
| Age of firm                           |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| Under 5 years                         | 1.7                    | 2.6                | 4.5                | 3.5                | *6.8                 | 2.5                   | 2.1                | 2.7                  |  |  |  |
| 5-9 years                             | 1.3                    | 2.1                | 3.1                | 2.9                | 2.4                  | 2.8                   | 1.8                | 1.9                  |  |  |  |
| 10-19 years                           | 0.8                    | 1.2                | 1.9                | 1.9                | 2.6                  | 1.2                   | 1.1                | 1.2                  |  |  |  |
| 20 or more years                      | 0.4                    | 1.0                | 1.4                | 1.0                | 1.1                  | 0.6                   | 0.8                | 0.5                  |  |  |  |
| Number of locations in firm           |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
|                                       | 0.5                    | 41.0               | 2.6                |                    | 1.0                  | 0.6                   | 2.0                | 0.5                  |  |  |  |
| Two or more locations                 | 0.5                    | *1.8               | 3.6                | 1.4                | 1.2                  | 0.6                   | 2.0                | 0.5                  |  |  |  |
| One location                          | 0.5                    | 0.7                | 1.0                | 1.0                | 1.6                  | 1.9                   | 0.6                | 1.0                  |  |  |  |
| Metropolitan area indicator           |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| Metropolitan area                     | 0.4                    | 0.8                | 1.3                | 1.0                | 1.0                  | 0.6                   | 0.7                | 0.5                  |  |  |  |
| Non-metropolitan area                 | 0.8                    | 1.4                | 1.7                | 1.6                | 2.3                  | 1.4                   | 1.1                | 1.1                  |  |  |  |
| Percent of full-time employees        |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| Less than 25 percent                  | 2.6                    | *4.8               | *8.4               | 2.7                | 5.8                  | 3.3                   | 3.5                | 2.8                  |  |  |  |
| 25-49 percent                         | 1.2                    | 2.9                | 3.7                | 3.7                | 4.3                  | 1.4                   | 2.3                | 1.5                  |  |  |  |
| 50-74 percent                         | 0.8                    | 2.1                | 3.3                | 2.2                | 1.4                  | 1.2                   | 1.7                | 0.9                  |  |  |  |
| 75 percent or more                    | 0.4                    | 0.8                | 1.1                | 0.9                | 1.1                  | 0.6                   | 0.7                | 0.5                  |  |  |  |
| Whether establishment has union       |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| employees                             |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| No union employees                    | 0.4                    | 0.7                | 1.1                | 0.9                | 1.1                  | 0.7                   | 0.6                | 0.5                  |  |  |  |
| Union employees                       | 0.6                    | *0.4               | *3.5               | 2.0                | 1.3                  | 0.7                   | 2.0                | 0.6                  |  |  |  |
| Percent of low-wage employees 4       |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| 50 percent or more of employees are   |                        |                    |                    |                    |                      |                       |                    |                      |  |  |  |
| low-wage                              | 1.9                    | 3.5                | 4.2                | 4.0                | 5.4                  | 3.3                   | 2.7                | 2.6                  |  |  |  |
| Less than 50 percent of employees are | 1.5                    | 3.3                | 7.2                | 4.0                | 3.4                  | 3.3                   | 2.1                | 2.0                  |  |  |  |
| low-wage                              | 0.4                    | 0.7                | 1.0                | 0.8                | 1.0                  | 0.7                   | 0.6                | 0.5                  |  |  |  |

 $<sup>^{\</sup>rm 1}$  Any-provider plans are conventional indemnity plans as reported by respondent.

 ${\tt SOURCE: Centers \ for \ Disease \ Control \ and \ Prevention, \ National \ Center \ for \ Health \ Statistics, \ National \ Employer \ Health \ Insurance \ Survey \ (NEHIS).}$ 

 $<sup>^{2}\ \</sup>mbox{\fontfamily}$  An establishment is defined as a business at a single physical location.

 $<sup>^{\</sup>rm 3}$  Number of employees nationwide as reported by respondent.

 $<sup>^{4}\ \</sup>mbox{Low-wage}$  employees earned less than \$5 per hour or less than \$10,000 per year.

 $<sup>\</sup>ensuremath{^{\star}}$  Figure does not meet standard of reliability or precision.